

HANCOCK COUNTY BOARD OF EDUCATION

July 25, 2005

The Hancock County Board of Education met in regular session on Monday, July 25, 2005, 6:30 p.m., at the John D. Rockefeller IV Career Center, New Cumberland, West Virginia. Board members present: Chris Fair, Ronald Daugherty, John Manypenny, Vice President, and Joe Barnabei, President. Board member absent: Tim Reinard.

John Manypenny moved and was supported by Chris Fair that the minutes of the special meeting of July 5, 2005, be approved as presented.

Motion Carried: Vote yes: Fair, Manypenny, and Barnabei
Abstain: Daugherty

Chris Fair moved and was supported by John Manypenny that the minutes of the regular meeting of July 11, 2005, be approved as presented.

Motion Carried: Vote yes: Daugherty, Fair, Manypenny, and Barnabei

CALLERS

Laura Greathouse, a recently retired employee from the Hancock County Schools, addressed the board. (SEE ATTACHED)

Ms. Greathouse had written an open letter to the Board of Education which was recently published in the Hancock County Courier. She wanted to address the board for some answers to her questions and concerns.

She was upset that the Board did not take any action to approve her request for the school system to pay its share of the retirement contributions for a period of time she first was employed and did not pay into the retirement.

Ms. Greathouse also felt she did not receive the recognition to which she was entitled.

After a lengthy discussion, Mr. Barnabei suggested that Ms. Greathouse contact the superintendent to set up an appointment to discuss the matter and provide the name of the individual with a similar situation to which she kept referring.

John Roush of the WVSSPA addressed the board. He discussed the matter of several aides who are having their salary reduced, effective this school year, due to past transfers from special education aide to regular classroom/kindergarten aide in order to meet state law guidelines.

He also discussed the overtime policy and wanted to bring to the attention of the board members that the Fair Labor Standards Act of the U. S. Department of Labor's Wage and Hour Division was intended as a guideline for employers and that the guidelines are intended to protect the employees. The state sets a minimum level, and the employer must meet the standards, but the employer is not out of compliance if it exceeds the minimum.

He asked the Board to consider making an adjustment for service personnel who work less than 40 hours. Mr. Daugherty commented that it was the intent of the Board to level the playing field and make it equal for all employees, which is a difficult task for employers.

Mr. Kaser stated that most of the comments he has received concerning the overtime policy has been for clarifications.

INFORMATION

Louis Casini, Technology Coordinator, distributed information concerning an upcoming program -- West Virginia Technology Conference to be held at the Radisson Hotel at Waterfront Place August 9-11, 2005. (SEE ATTACHED)

He briefly discussed the programs that he, Mark Dziatkowicz, Director of Facilities and Maintenance, and Lucas Flati will be presenting at the conference.

RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

The superintendent recommended that items 1 and 2 be approved, effective the 2005-06 school year:

1. RESIGNATION -- CERTIFIED

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Kristina Newbrough	Speech/Language Pathologist Countywide, Base- Broadview Elementary	Personal

2. TRANSFERS -- CERTIFIED

<u>Name</u>	<u>From</u>	<u>To</u>
Barbara Switzer	Teacher (Grade 2) Allison Elementary	Teacher (Grade 4) Weirton Heights Elem.
Patricia Barnabei	Teacher (Grade 5) Weir Middle	Teacher (Grade 4) Broadview Elementary
Jenni Ireland	Teacher (BD/Autism) Oak Glen Middle	Teacher (Grade 4) Allison Elementary
Erin McConnachie	Teacher (MI) Allison Elementary	Teacher (Kindergarten) Allison Elementary
Anthony Filberto	Teacher (Driver Ed.) Weir High	Teacher (Driver Ed.) Career Center

John Manypenny moved and was supported by Ronald Daugherty that the above items be approved.

Motion carried: Vote yes: Daugherty, Fair, Manypenny, and Barnabei

The superintendent then recommended that items 3 thru 7, including items 3A, 4A, and 5A of the addendum be approved, effective the 2005-06 school year:

3. TRANSFERS -- CERTIFIED

<u>Name</u>	<u>From</u>	<u>To</u>
Cynthia Virtue	Teacher (Grade 1) Allison Elementary	Teacher (Grade 2) Allison Elementary
Michael J. Mousadis	Teacher (Multi-categorical) Weir Middle	Teacher (Grade 5) Weir Middle

3A. TRANSFERS -- CERTIFIED

<u>Name</u>	<u>From</u>	<u>To</u>
Marcie Stewart	Substitute Teacher Countywide	Teacher (Pre-school Special Needs/Autism) Weirton Heights Elem.

4. ASSIGNMENT -- COACHING -- CERTIFIED

WEIR HIGH SCHOOL

Girls' Volleyball Assistant Jennifer Antoniou*

*met state guidelines established for non-certified personnel in a coaching position

4A. ASSIGNMENTS -- COACHING -- CERTIFIED

<u>Name</u>	<u>Position</u>
John McClelland	Football Assistant at Weir High (pending certification and fingerprints)
Richard Chambers	Football Assistant at Weir High (pending certification and fingerprints)

5. ASSIGNMENT -- COACHING -- VOLUNTEER

<u>Name</u>	<u>Position</u>
Toni Hartung	Cheerleading Volunteer at Oak Glen High

5A. ASSIGNMENTS -- COACHING -- CERTIFIED

<u>Name</u>	<u>Position</u>
Robert McFarland	Boys' Soccer Volunteer at Oak Glen High*
William S. Meek	Football Volunteer at Weir High*

*met state guidelines established for non-certified personnel in a coaching position

Chris Fair moved and was supported by Ronald Daugherty that the items 3 thru 7 and addendum items 3A, 4A, and 5A be approved as presented.

Motion carried. Vote yes: Daugherty, Fair, Manypenny, and Barnabei

Superintendent Kaser then recommended that items 8, 9, 10, and 11 be approved, effective the 2005-06 school year:

8. TRANSFER -- CLASSIFIED

<u>Name</u>	<u>From</u>	<u>To</u>
Pamela Smith	Bus Driver - Bus 62 Transportation Dept. 200 days/5.75 hours	Bus Driver - Bus 32 Transportation Dept. 200 days/5.75 hours

9. REMOVAL FROM TRANSFER LIST -- CLASSIFIED

Robert Amos	Robert Hans	Joanne McClain
Donald Murray	Terri Nelson	Pamela Smith
Valerie Tibbs	Diana Zirkle	

10. ASSIGNMENT -- CLASSIFIED

<u>Name</u>	<u>Position</u>
Betty Colvin	Bus Driver Pre-school mid-day run Transportation Department 200 days/not to exceed 2 hours

11. ASSIGNMENTS -- CERTIFIED

<u>Name</u>	<u>Position</u>	<u>Deg.Exp.*</u>
Breanne Wilkerson	Teacher (Art) Weir Middle	AB/0
Angela Smith	Teacher (MI/Elementary) Allison Elementary	AB+15/2

*bachelor's degree/bachelor's + 15

John Manypenny moved and was supported by Chris Fair that the items 8, 9, 10, and 11 be approved as presented.

Motion Carried. Vote yes: Daugherty, Fair, Manypenny, and Barnabei

B. FINANCE

1. LIST OF BILLS

It was recommended that the list of bills in the amount of \$247,873.13 be approved for payment.

Chris Fair moved and was supported by John Manypenny that the list of bills be approved for payment.

Motion carried. Vote yes: Daugherty, Fair, Manypenny, and Barnabei

C. MISCELLANEOUS

1. STUDENT RELEASE

It was recommended that the following student release be approved, effective the 2005-06 school year:

Code: BCXAC

John Manypenny moved and was supported by Chris Fair that the student release be approved.

Motion carried: Vote yes: Daugherty, Fair, Manypenny, and Barnabei

2. GRADUATION DATES

It was recommended that the following graduation dates be approved:

May 24, 2006 -- Weir High School
May 25, 2006 -- Oak Glen High School

Ronald Daugherty moved and was supported by Chris Fair that the above graduation dates be approved.

Motion carried. Vote yes: Daugherty, Fair, Manypenny, and Barnabei

3. ATHLETIC TRAINER SERVICES

President Barnabei stated that this item would be discussed in executive session.

OLD BUSINESS

There was no old business discussed.

NEW BUSINESS

Levy Rates -- Superintendent Danny Kaser stated that Greg Dorfner would like to meet on Thursday, July 28, 2005, at 1:00 p.m., at the Board of Education Office in New Cumberland, West Virginia, to discuss bond levy issues/rates for the upcoming levy. Discussion was held as to which members would be available on this date.

Physical Therapy Services -- The school system received notice that Weirton Medical Center will no longer provide physical therapy services. The school system is required to contract with an individual or business licensed in the state of West Virginia. Mr. Kaser indicated a full-time physical therapist for the county is needed.

Honor Retirees -- It was decided that the retirees of July 1 thru July 30 of this past school year would be recognized at the next regular board meeting on Monday, August 8, 2005, with the starting time of 6:30 p.m. After recognition, the meeting will be recessed, and refreshments will be served.

COMMUNICATIONS

Ronald Daugherty asked Mark Dziafkowicz, Director of Facilities and Maintenance, about the football fields. There was a short discussion on this matter.

POLICY ISSUES

The policy on overtime was discussed. Mr. Daugherty pointed out a spelling error in 3.2 and discussion was held concerning the policy. It was recommended that the overtime policy be brought back for a final reading, including additional comments and/or revisions, at the next regularly scheduled board meeting on Monday, August 8th.

MEETINGS

A tentative date of Tuesday, August 9, 2005, was set for expulsion hearings, 5:00 and 5:45 p.m.

A date of Wednesday, August 17, 2005, was discussed to meet with the principals.

The next regular board meeting is set for Monday, August 8, 2005, at 6:30 p.m., at the John D. Rockefeller IV Career Center.

Mr. Kaser indicated an executive session was needed to discuss personnel, a legal matter, and a contract.

Chris Fair moved and was supported by Ronald Daugherty that the meeting be recessed and the board convene in executive session for the reasons stated.

Motion carried. Vote yes: Daugherty, Fair, Manypenny, and Barnabei

The meeting recessed at 8:05 p.m.

The board reconvened in regular session at 8:57 p.m. All board members were present except for Tim Reinard.

In executive session, the Board of Education discussed one legal, one personnel and one legal contract. As a result of the discussion in executive session, Mr. Barnabei recommended that Mr. Kaser try to negotiate a two or more year contract with Steel Valley Sports Medicine.

Mr. Kaser referred to miscellaneous item C3 on the addendum and asked the Board to approve entering into a contract with Steel Valley Sports Medicine and give him authorization to negotiate for an additional year or more.

Chris Fair moved and was supported by Ronald Daugherty that Mr. Kaser be given approval to negotiate a contract, as presented, with Steel Valley Sports Medicine.

Motion carried. Vote yes: Daugherty, Fair, Manypenny, and Barnabei

With no further business before the board, President Barnabei indicated he would accept a motion to adjourn the meeting.

Chris Fair moved and was supported by Ronald Daugherty that the meeting be adjourned.

Motion carried. Vote yes: Daugherty, Fair, Manypenny, and Barnabei

The meeting adjourned at 8:59 p.m.

Joe Barnabei, President

Danny A. Kaser, Secretary